

ORGANIZATIONAL SCIENCE MASTER'S PROGRAM

FREQUENTLY ASKED QUESTIONS

1. What are the application requirements for this program?

- 3.0 average GPA for the last two years of the undergraduate program
 - General Graduate Record Exam (GRE) scores (there is no minimum score requirement)
 - Three letters of recommendation evaluating the applicant's potential for graduate work; applicants are required to provide at least one letter of recommendation from a professor who taught them in a course
 - A letter of intent, which is a brief essay stating the reasons for interest in the program and career goals
 - An Introduction Video, which is a a brief 3-5 minute video in which you will introduce yourself and answer a few questions about your interest in the program
- * Résumés and CVs are optional

2. If my GPA is below a 3.0 can I still apply?

We encourage all students to apply. When reviewing applications, other factors including GRE scores, letters of recommendation, professional experience, and letter of intent are also reviewed thoroughly and taken into consideration.

3. Do I need to be a Psychology major to apply?

No. Students with backgrounds in a variety of disciplines are welcome to apply.

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4. When is the application deadline?

June 1st. We only have Fall admission and the deadline remains the same every year.

5. When can I apply?

We accept and review applications all year round, so we encourage whoever is interested to apply as soon as possible to ensure there is still a seat available.

6. When will I know if I have been accepted?

We typically notify applicants of our decision within one month of the application submission date.

7. How long does it take to complete this program?

Four consecutive semesters;

Fall → Spring → Summer C → Fall

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8. Can I complete this degree online or take weekend classes?

- No. All of our courses, except for two, take place on the MMC on weekdays
- During the final semester of the program, students will complete an online course and an independent study/internship course

9. Does this program include an internship?

Yes. During the last semester of the program, students are enrolled in a 6-credit independent study course that will incorporate an internship experience.

10. What is the difference between the Organizational Science Program and other Human Resource Management programs?

Our program prepares students to tackle the challenges of a changing workplace, foster employee engagement, explore what shapes organizational strategy, and analyze how data drives business decisions from a psychology and science-based perspective.

11. Can I get a tuition waiver for this program?

Yes. Full-time, benefits-earning FIU employees are eligible for a tuition waiver for up to 6 credits per semester.

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12. Does this program offer assistantships/fellowships?

No, this program does not offer assistantships or fellowships.

13. What financial aid options are available?

Students are encouraged to seek financial aid in the form of loans and/or external scholarships.

14. If I have already started graduate school, can I transfer credits to this program?

Given that this program is cohort-based, in order to ensure the integrity and the flow of the coursework we are unable to accept transfer credits.