#### **FLORIDA INTERNATIONAL UNIVERSITY**

## ORGANIZATIONAL SCIENCE MASTER'S PROGRAM

# WORK SAMPLE VIDEO INSTRUCTIONS

#### What is a Work Sample Video and how do I complete it?

The work sample video is a non-technical presentation on a current research article of your choice.

- Select a topic relevant to I-O that you are interested in and find a recent research study that addresses that topic.\*
- Prepare a presentation explaining the significance of the findings and how you would tackle them as an I-O practitioner.
- The idea is that we want you to translate the concepts and findings to a more general audience.

\*NOTE: Be sure to focus on primarily workplace problems.

#### How to record your Work Sample Video:

You may use any electronic device that has a camera to record your video and the video should be:

- The video should be 3-5 minutes in length. (longer videos will not be considered)
- One single take with no edits with presentation slides encouraged.

### **How to upload your Video Introduction:**

- <u>Upload your video</u> to YouTube.com.
- Please be sure that your video privacy setting is <u>unlisted</u>.
- Paste the video link in a Word or PDF document.
- Upload the document in the application portal as a supporting document.

#### Please view the following approved journals to search for research articles:

<u>Journal of Applied Psychology</u> <u>Consulting Psychology Journal</u>

<u>Psychology of Leaders & Leadership</u> <u>Society of Industrial Organizational (SIOP) Journal</u>

Journal of Occupational Health The Academy of Management Journal

**International Journal of Stress Management** 

For any questions: please reach out to us via email at orgscience@fiu.edu.