

**CASE Distinguished Postdoctoral Fellowship  
RUBRICS**

POSTDOC: \_\_\_\_\_

Rubric for the Assessment of Performance (if an indicator does not apply indicate NA to the right of the Score Box)

	Indicators of Performance	Level of Achievement					Score
		1	2*	3	4**	5	
1	<b>Funding</b>	No funding record		Small Grants for Research/Travel		External Funding, Doctoral Fellowship, External Grant Obtained	
2	<b>Publications</b>	No papers submitted		One peer-review paper published		Three or more published papers	
3	<b>Future for Transition to Faculty</b>	No statement regarding transition to an academic position		Describes future plans in academy		Describes in detail how postdoc will help them transition to faculty	
4	<b>Cross collaborations across disciplines</b>	No statement regarding cross collaboration		Description of proposed cross collaboration		Demonstrates evidence and intent of cross collaboration.	
5	<b>Impact</b>	No statement indicating impact of research.		Applicant discusses research's intended broad impact.		Application includes evidence of the broad impact of research and long term career goals in the proposal.	
6	<b>Match to Programs/Areas</b>	Research is not affiliated with a strategic area or preeminent/center institute.		Applicant discusses how research is a good fit for a strategic area or preeminent center/institute.		Application describes how it will enhance a strategic program or efforts of a preeminent center/institute.	
7	<b>Diversity Statement</b>	No statement about diversity is included.		Diversity statement describes intended impact on diversity.		Application includes evidence of impact on diversity.	
9	<b>General Impressions</b>	a poor proposal		a good proposal		an excellent proposal	

\*Exhibits most characteristics of '1' and some of '3'  
 \*\*Exhibits most characteristics of '3' and some of '5'  
 \*\*\* URM = Underrepresented Minority