

FEA Code of Conduct for Virtual Events

Virtual events are designed to be safe and open environments for all participants. It is of utmost importance for Florida International University that each and every person attending the FEA Regional Virtual Conference has a positive and rewarding experience. To that end we invite all attendees, volunteers, speakers, and other participants to help us realize a safe, respectful, and positive experience for everyone. When you participate in an event hosted by FIU, you are contributing to the overall experience which makes us all accountable to each other.

The Future Educators Association at FIU has established this Code of Conduct to provide guidelines to participants and to ensure that all participants understand what behavior is expected and what behavior will not be tolerated. Please review and follow the guidelines below when participating in our virtual event:

• Be kind, open-minded, and respectful of everyone's opinions and life experiences.

Do your part to create a judgment-free zone to make the event a positive and meaningful experience for all.

• Adhere to expected behavior:

- Be considerate, respectful, and collaborative.
- Participate in an authentic and active way.
- Refrain from demeaning, discriminatory or harassing behavior and speech.
- Be mindful of your fellow participants.

• Keep all breakout and chat discussions confidential.

While posting about the event on social media is encouraged, the content of small group video breakouts and chats is private. Please do not share pictures, screenshots, or information from the chat or breakout sessions in any way.

• Use your real identity.

In order to create an open, honest, and transparent community, you must use your real name or initials and unmute your camera or upload a picture of yourself to your profile.

• Do not use malicious or offensive speech.

Do not use vulgar speech or other language that may make other participants feel uncomfortable. Event participants have different experiences, personalities, and backgrounds. Please do not make assumptions and be sensitive to others' perspectives.

Unacceptable behavior includes, but is not limited to, intimidating, harassing, abusive, discriminatory, derogatory, or demeaning conduct.

Consequences of Unacceptable Behavior- unacceptable behavior will not be tolerated from any participants. Anyone asked to stop this behavior is expected to comply immediately. If a participant engages in unacceptable behavior, FEA at FIU may take action they deem appropriate, up to and including expulsion from event without warning.

By entering the platform, you agree to these guidelines. Thank you for helping to ensure that virtual events are a positive experience for everyone involved.

Please note that Eventbrite will be facilitating the event registration process and will handle any personal information collected in accordance with the <u>Eventbrite Privacy Policy</u>.

For any questions or concerns, please email the FEA Regional Conference organizing team at <u>feaconference@fiu.edu</u>.