

**Krisdhal E. Ugarte-Torre**

Department of Educational Policy Studies  
Florida International University  
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**EDUCATION**

Ed.D. in Educational Leadership and Policy Studies, Department of Educational Policy Studies, Florida International University, 2021.

Dissertation: The relationship between teachers' measures of resiliency and self-efficacy with their intent to remain in the teaching profession.

Ed.S. in Educational Leadership and Policy Studies, Department of Educational Policy Studies, Florida International University, 2012.

M.S. in School Counseling, Department of Counseling, Recreations and School Psychology, Florida International University, 2006.

B.S. in Elementary Education, Department of Teaching and Learning, Florida International University, 2000.

**POSITIONS**

2024-Present **Assistant Teaching Professor, Educational Policy Studies, Florida International University:** Teach graduate level students. Pursue scholarly activities. Advise and mentor students. Support the functioning of the department, college, and university.

**As Program Director for Graduate Degrees and Certificate Programs in Educational Policy Studies:** Direct admissions process. Recommend course schedule. Work with program faculty to articulate program vision and revise curriculum. Address assessment and accreditation-related matters.

**As Program Director for Online Master's Program in Educational Policy Studies:** Direct admissions process. Recommend course schedule. Work with program faculty to articulate program vision and revise curriculum. Address assessment and accreditation-related matters.

**As Assessment Liaison for Graduate Degrees and Certificate Programs in Educational Policy Studies:** Organize and complete yearly SACSCOC assessment reports for Educational Leadership Masters in-person and online, and Educational Specialist degrees. Create and ensure the completion of Program Outcome Goals and Student Learning Outcome Goals.

2023-2024 **Visiting Assistant Teaching Professor, Educational Policy Studies, Florida International University:** Teach graduate level students. Pursue scholarly activities. Advise and mentor students. Support the functioning of the department, college, and university.

**As Program Director for Graduate Degrees and Certificate Programs in Educational Policy Studies:** Direct admissions process. Recommend course schedule. Work with program faculty to articulate program vision and revise curriculum. Address assessment and accreditation-related matters.

**As Program Director for Online Master's Program in Educational Policy Studies:** Direct admissions process. Recommend course schedule. Work with program faculty to articulate program vision and revise curriculum. Address assessment and accreditation-related matters.

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Spring 2023- 2024     **Adjunct Professor, School Counseling, Florida International University:** Teach master's level students. Serve as the supervisor for on-field practicum and internship for school counselor interns. Provided a smooth transition from theory to practice for students working within local school district's school sites.

2014-2023     **Assistant Principal, Miami Dade County Public Schools (MDCPS)**  
Assistant Principal at Shenandoah Elementary School: Work closely with the principal, faculty, and staff to maintain the effective operations of school. Areas include school facilities, student discipline and behavior management, curriculum and instruction, teacher evaluation and development, school policies and procedures, school safety and security, student support and services, parent and community engagement, student attendance and truancy, budget and resource management, and professional development.

2018- 2023     **Summer Youth Internship Program Senior Administrator, MDCPS Career and Technical Education District Office:** Manage all aspects of summer internship program for over 3,000 high school students within Miami-Dade County. Create curriculum, facilitate training of teachers, serve as liaison between parents, employers and teachers, and adhere to Federal and State Compliances.

2022- 2023     **Equity Champion, MDCPS Educational Equity Access and Diversity District Office:** Facilitate District wide professional development of programs and initiative that promote equity, diversity, and inclusion within the educational setting.

2006- 2014     **School Counselor/Student Services Chairperson, Miami Dade County Public Schools (MDCPS):** Worked with students, teachers, parents, and community members to promote overall well-being. Developed a comprehensive counseling program with a curriculum focused on academic success, personal growth, and social-emotional development for students. Created the Master Schedule for middle school, selecting the appropriate courses based on District and State policies.

2000- 2006     **Language Arts Teacher, Miami Dade County Public Schools (MDCPS):**  
Taught sixth through eighth grade students language arts, which included reading, writing,

speaking, and listening skills with a focus on developing students' communication and critical thinking abilities while fostering an appreciation for literature.

## **PUBLICATIONS UNDER REVIEW**

Kundu, A. , Tercilla-Allen, M., Meeker, C., & Ugarte-Torre, K,. "Equity and Opportunity in Internships: Harnessing Social (and Cultural) Capital for Inclusive Workforce Development".

## **CONFERENCE PRESENTATIONS**

Florida International University (FIU), 2023 FEA Regional Conference (2023, November).  
*Teachers' Role in Educational Leadership.*

Dade Association of School Administrators (DASA), Leadership Conference (2022, July).  
*Dynamics of Equity.*

## **TEACHING EXPERIENCE**

*Florida International University*

SDS 6820	<b>Supervised Field Experience (Internship) in Counselor Education-School Counseling</b> (Spring 2023, Spring 2024, Spring 2025)
SDS 6800	<b>Advanced Practicum in Counseling and Consultation</b> (Fall 2023, Spring 2025)
SDS 4403	<b>Facilitative Communication and Helping Skills</b> (Fall 2023, Fall 2024, Spring 2025)
EDA 6943	<b>Administrative Internship</b> (Fall 2024)
EDA 6503	<b>Instructional Leadership</b> (Spring 2024)
EDA 6271C	<b>Administering Educational Technology</b> (Summer 2024)
EDA 6192	<b>Leadership in Education</b> (Summer 2024)
EDA6930	<b>Seminar in Educational Leadership</b> (Summer 2024)
EDA 6905	<b>Directed Studies in Educational Leadership</b> (Spring 2024-ongoing)

## **PROFESSIONAL DEVELOPMENT**

Fall 2024, UCEA 2024 Annual Conference, *Renewing our Engagement Leading Schools and Communities with Justice and Joy*, Los Angeles, CA.

Spring 2024, AERA 2024 Annual Meeting, *Dismantling Racial Injustice and Constructing Educational Possibilities: A Call to Action*, Philadelphia, PA

Spring 2024, AACTE 2024 Annual Meeting, *Ascending New Heights: Propelling the Profession into the Future*, Aurora, CO

Spring 2024, FAPEL Spring Conference, *A Call to Action: Addressing the Challenges of Leadership and Practice*, Orlando, FL

Fall 2023, FAPEL Fall Conference, *From Policy to Practice: School Leaders' Experiences with Implementations and Implications*, Online

## **AWARDS & RECOGNITIONS**

The Florida Panthers, Celebration of Hispanic Excellence Honoree, 2024.

Miami Dade County Public Schools, Assistant Principal of the Year Finalist for Central Region, 2023.

Miami Dade County Public Schools, Assistant Principal of the Year Finalist for Miami High Feeder Pattern, 2023.

Miami Dade County Public Schools, Assistant Principal of the Year Finalist for Miami High Feeder Pattern, 2022.

Florida International University, College of Arts, Sciences, and Education Graduate Academic Achievement Award Recipient, 2021.

Miami Dade County Public Schools, Middle School Counselor of the Year, 2013.

## **PROFESSIONAL MEMBERSHIPS**

American Associations of Colleges for Teacher Education (AACTE)

American Educational Research Association (AERA)

Dade Association of School Administrator (DASA)

Florida Association of Professor of Educational Leadership (FAPEL)